

Ms Leanne Markus

**Managing Director
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Leanne is a registered psychologist, Principal of Performance Group International, Consulting Organisational Psychologists, and Managing Director of Centranum, developers of web based software for talent and performance development.

Leanne has held senior operational roles in retail, service and manufacturing organisations in the UK and New Zealand. Since the establishment of Performance Group in 1993 she has been involved in HR consulting, completing projects for many of New Zealand's larger corporates and Government departments, as well as smaller businesses, across a broad range of industries. Through Centranum Group she is involved in the provision of competency and performance development solutions to organisations with professional workforces in New Zealand, Singapore and the USA.

She has lectured in Psychology, and related Business, HR and IT topics at various New Zealand universities. She is an industry adviser to the University of Auckland and to Unitec - the largest New Zealand Polytechnic.

Her perspective on Human Capital and Organisational Development is grounded in the combination of her business experience and professional training. An advocate of evidence based practice she maintains an in depth knowledge of research in the field of Industrial and Organisational Psychology, using it to inform best practice in Human Resources. She is the author of several papers and articles on HR systems and work force competencies, and is a speaker at industry and academic conferences in New Zealand and overseas.