

## **Mr Roger Collantes**

**Author & International Speaker**  
**CEO, Global Learning Solutions Pte Ltd**  
**Former Learning & Development Director**  
**Asia Pacific Global Consumer Group, CITI**



Roger Collantes is currently the Chief Executive Officer of Global Learning Solutions Pte Ltd and was previously the Regional Learning and Development Director for Citi's Global Consumer Group in Asia Pacific covering 27,000 officers and staff in 18 country businesses, including China and India. He was responsible for leading the Learning and Development Strategy for Citi's Cards, Consumer Banking, Wealth Management, Mortgage Business and Personal Loans product groups. Roger was also the founder and Managing Director of the Institute for Leadership Excellence and Accelerated Development (I-LEAD), Citi's training consultancy services company established in China to serve the training needs of local financial services companies.

During his more than 20 years at Citi, Roger held the positions of Country Training and Development Director for Philippines and Guam, Regional Human Resources and Training Director for Asia Pacific Investment Products and Distribution Group, and most recently as Regional L&D Director, based in Singapore. He was instrumental in launching the first Wealth Management Business Model in Asia Pacific, the first Regional Investments Certification Process for Relationship Managers and Financial Consultants, the first Online Management Certification Program for line managers, and the first Global Service Leadership Program for Citi.

Prior to Citi, Roger held various leadership positions in the educational, public and private sectors, such as Dean of Student Affairs of a large co-educational private university in the Philippines; Director for Technology Utilisation and Ventures Program of a government Technology Equity Fund; Marketing Director for a US-based learning institute pioneering in psycho-cybernetics and sales motivation; and Chief Executive Officer of an Asian-based organisation development consultancy firm specialising in organizational assessment and design, corporate culture management and multinational executive development.

Roger is an internationally recognised Innovative Learning Leader who has won several awards for various training innovations that he conceptualised, designed and successfully launched at Citi

As an International Professional Speaker, Roger is a highly sought Keynote Speaker in regional and international conferences in the areas of Strategic Leadership Development, Talent Management, Wealth Management Training, Sales Motivation, Service Training, Transformational Change, Experiential Learning, Training Evaluation and Training Management Systems. In 1995, Roger was cited in the American Society for Training and Development's "Who's Who In Training".

Roger Collantes has written a motivational book, "BEYOND SURVIVAL" (published in Singapore), which describes winning attitudes and mindsets to overcome every crisis in life and draws from the examples of famous people who have triumphed against seemingly insurmountable odds.