



Mr Philip Merry, *MSHRI*

Founder and CEO, Global Leader Academy

Philip Merry is Founder and CEO of Global Leadership Academy and is a leading global culture and happiness consultant, and has been working with global leaders and teams for 30 years in 51 countries. Focusing on how culture and personality clashes can eat away at the effectiveness of organisations Philip is a global specialist in this area and is sought after by many leading organisations – Citi, CGIAR, BASF, BHP Billiton, Ciba, IRRI, Jotun, GIC, Bovis Lend Lease, JPMorgan Chase and many others. He has been for 10 years a senior consultant with the United Nations and works with UN country teams helping them partner with government in implementation of the millennium development goals, and in the development of women leaders. In 2008 concerned about rising executive stress levels, Philip led the search for Singapore's happiest person and now works with his client organisations to build workplace happiness, engagement and well-being. As well as running his global consulting company he is a doctoral research associate at Henley Business School researching happiness across cultures. Originally trained as a marriage and family therapist – he has held various global leadership positions - and at one time was a London taxi driver! Philip is English and has lived in Singapore for 20 years.