

Mr Nelson Lee

MSc, BA, G.Dip PM, Dip TM, MSIM, MSHRI

**Regional Head, Regional HR Office
Sime Darby Management Services (Singapore) Pte Ltd**



Nelson has 20 years of working experience in both HRD and HRM. He has working experiences in the hospitality, electronics, semiconductor, consulting, environmental, construction, transportation, motor, property, engineering and heavy equipment industries. He is exposed to all areas of human resources, from industrial relations and employee relations, training and development, compensation and benefits, recruitment, succession planning, talent management to corporate services, both at the strategic and operational levels. During his career, he had the opportunity to manage the public relations, general administration, purchasing and security portfolios as well as involved and facilitated in the strategic planning and deployment exercise.

Nelson is currently the Regional HR Head for the Sime Darby Group of companies in Singapore. He is based in Singapore and oversees the 6 business divisions in Singapore and a mix of business units/divisions in China, Hong Kong, Vietnam and Thailand. Nelson has been instrumental in building a strong HR team in Singapore and positioning HR as a strategic partner with the business leaders. Through the collective efforts of the Singapore HR Team, Sime Darby was conferred the Leading HR Practices Award in Employee Relations and People Management. Nelson is a keen believer in learning and development and has a keen interest to share his knowledge. He achieved trainer certification/accreditation as follows:

- Think On Your Feet ® by Davies and McLuhan
- Outstanding Business Leaders by Hay McBer
- Program Leader in Problem Solving and Decision Making by Kepner-Tregoe
- Master Trainer in KT PSDM
- Program Leader in Cedac and QMDEI by Sony Corporation
- 7 Habits of Highly Effective Leaders ® by Covey
- Facilitator in DDI Skills for Empowered Workforce
- Master Trainer in DDI Skills for Empowered Workforce
- Thomas DISC
- Certified OJT Consultant by then-PSB, now known as Spring Singapore
- Accredited Competency Professional

Nelson was invited to speak at the 2005 Singapore Learning Festival and was appointed a member of the 2006 Singapore Learning Festival organizing committee. Nelson is also instrumental in setting up the HR Accreditation Scheme in Singapore and was involved since its inception in 2004. The HR Accreditation scheme was launched in 2006 and he is now a member of the Accreditation Assessment Committee. In March 2007, Nelson was invited as Guest Speaker to Radio 93.8 to address the topic of Performance Management. Nelson is regularly involved in HR community such as WDA-SHRI CoP Facilitator in Talent Management and Fair Employment, and as a judge in Singapore HR Challenge and HR Awards. During the SHRI HR Awards Ceremony in 2010, he was recognized and awarded the Leading HR Leader Award.

Nelson holds a Master of Science in Asia-Pacific Human Resource Management, and a Bachelor of Arts from the National University of Singapore. In addition, he has a Graduate Diploma in Personnel Management and a Diploma in Training and Development Management both from the Singapore Institute of Management, a Diploma in Training Management from the UK Institute of Personnel and Development and a LCCI Diploma in Managerial Principles.