

SHRI Workshop **HR^{Plus}**™ Series 2011 Implementation Management

Implementing a successful journey in RE-EMPLOYMENT MANAGEMENT for your company

7 September 2011, Wednesday | 9:00am to 5:00pm
Grand Park City Hall, Coleman II, Level 1
10 Coleman Street, Singapore 179809

The objective of the course is to help you to achieve beneficial employment relations and avoid unnecessary litigation.

Target Audience: Senior Managers, HR Managers and Executives, Line Managers and Supervisors.

Methodology: Various instructional methods include lecturettes, role plays, case studies, group discussions, self reflections and action planning.

By the end of the session, learners will be able to:

- Prepare for the implementation of the Retirement and Re-employment Act and to **avoid the minefields**.
- **Analyze the strategic manpower** needs of their organizations/departments and learn how to retain mature talents
- **Support your organization's Performance management processes and conduct effective performance feedback** for the older workers.
- **Be sensitive to the emotional dimensions of the mature workforce** and be able to identify warning signs.
- Hold communication meetings and **deal with difficult moments (deployment or termination)**
- **Prepare employees** and the teams for re-employment/re-deployment/termination
- **Plan** Follow-up actions

"By 2020, 35% of Singapore's population will be 50 years and above. Companies will see a corresponding rise in the number of mature employees in a workforce that will comprise of diverse age groups" – Fair Employment (tafep)

SPEAKER

A senior experienced HR Practitioner, Mr. Yin Hong Shuen FSHRI SHRP, has 40 years of HR and IR work experience in a wide spectrum of industries including Electronics Manufacturing, Media and Petroleum. Currently, Principal Consultant of Change Consultants & Associates, Mr. Yin was appointed Tripartite Mediation Advisor by the Ministry of Manpower for 2011 to 2012.

Programme

8.30am	Registration
9.00am	Start of workshop
10.30am	Break
10.45am	Workshop resumes
12.00pm	Lunch
1.00pm	Workshop resumes
3.30pm	Break
3.45pm	Workshop resumes
5.00pm	End of workshop

**Light Refreshments will be provided*

SHRI Workshop HR Plus Series 2011: Implacment Management (7 Sep 2011)

Response Slip – by 2 Sep 2011, Friday.
Kindly fax to +65 6299 4864 and attention to Stella

Name (Mr/Ms/Mrs/Prof/Dr) _____

Designation _____

Tel _____ Fax _____

Email _____

All correspondence will be made via email - please write clearly.

Organisation _____

Address _____

SHRI / SPEC Mbr (# _____) Public

Signature _____ Date _____

FEE[▲]: Existing SHRI Member / Corporate Friend: **S\$374.50**
Public: **S\$444.05**
(* Fees include 7% GST)

Enquiries | please contact Gina at gina@shri.org.sg
Registration | please contact Stella at stella@shri.org.sg

[▲] As seats are limited, a no-show fee of S\$100 will be imposed on individuals who registered but fail to turn up for the event.
A maximum of \$100 worth of SHRI Learning Vouchers may be utilised for this workshop.

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