

SINGAPORE HR CONGRESS & BUSINESS-CONNECT EXPOSITION



Thumbs-up to HR training by more than 25 companies at the Singapore HR Congress 2009.



Inaugural HR Day Walk led by Manpower Minister, Mr Gan Kim Yong and SHRI President Madam Ho Geok Choo.



A tour on HR products and services at the Business-Connect Exposition 2009.

RICH IN DIALOGUE AND MENTORING

3RD SINGAPORE HR CONGRESS LAUNCHES NEW COMMITMENT TO TRAINING



Manpower Minister Mr Gan Kim Yong

It began with a walk. Guest-of-honour Manpower Minister Mr Gan Kim Yong kicked off Singapore's first Human Resources (HR) Day and 3rd Singapore HR Congress on the morning of 14 April 2009 with a walk at the War Memorial Park. He was joined by more than 700 HR professionals and business leaders. HR Day, which will be marked on the 1st of March from next year, is believed to be the first of its kind in the world.

The attendance at the Singapore HR Congress, held over 2 days at the Raffles

City Convention Centre, leapt by 25 per cent this year. Welcoming more than 1500 participants to the event, Mdm Ho Geok Choo, Singapore Human Resources Institute (SHRI) President, encouraged all companies to send their staff for training, re-training and cross-training.

"This will strengthen our people spirit in order that our economy will weather the economic storm and recover faster when the economy turns around," said Mdm Ho. "Singapore's success story is really all about HR. Singapore is HR! We don't have any natural resources; the only resources we have are our human resources, and we have learnt to make the best use of it, propelling our economy forward. Let's continue to level it up and market it well."

"Singapore's success story is really all about HR. Singapore is HR! We don't have any natural resources; the only resources we have are our human resources, and we have learnt to make the best use of it, propelling our economy forward. Let's continue to level it up and market it well."

Madam Ho Geok Choo, MSHRI, SHRP President, SHRI

NEW HUMAN CAPITAL CENTRE

In his opening address at the Singapore HR Congress, Manpower Minister Mr Gan Kim Yong announced a new Continuing Education and Training (CET) Centre for HR professionals to be funded by the Singapore Workforce Development Agency (WDA).

The new Human Capital Centre will have three objectives: Firstly, it will develop and deliver the full suite of courses under the HR Workforce Skills Qualifications (WSQ) framework. There will be a range of courses and programmes to hone HR skills with 4,500 training places over the next three years. Secondly, the Centre will facilitate discussion of key HR issues and the sharing of knowledge and experience among CEOs and HR professionals.

"It will organise dialogue forums such as Communities of Practice and Priority Conversations on current and emerging HR issues. These will serve as useful platforms for the HR community and business leaders to network and acquire new skills and knowledge in collaborative learning, as well as help develop new strategic human capital solutions for their workplaces," said Mr Gan.

Thirdly, the Centre will actively support Research and Development in HR-related fields, which will further enhance the competencies of HR professionals.

Mr Gan added: "I am confident that the completion of the HR WSQ framework and



Mr Gan presenting certificate to Dr Goh Jin Hian, Group Senior Vice President, Parkway Group Healthcare Pte Ltd for their commitment to training.

the setting up of the Human Capital Centre will raise the level of professionalism and competence of our HR practitioners in Singapore."

MORE THAN 25 COMPANIES SIGN MOU

At the opening ceremony of the Singapore HR Congress, more than 25 companies signed a Memoranda Of Understanding (MOU) to commit to sending their HR staff and line managers for HR WSQ courses under the HR competency framework.

Introduced last year, the HR competency framework incorporates best practices from around the world, setting out clear performance standards and career progression pathways for HR professionals. It enables new entrants,


"It will organise dialogue forums such as Communities of Practice and Priority Conversations on current and emerging HR issues. These will serve as useful platforms for the HR community and business leaders to network and acquire new skills and knowledge in collaborative learning, as well as help develop new strategic human capital solutions for their workplaces," said Mr Gan.

Guest-of-honour Manpower Minister
Mr Gan Kim Yong



Putting their signature on the MOU for greater HR competency.

existing HR practitioners and even line managers to obtain national certification in specialised areas such as compensation and benefits, recruitment and selection, and management of a diverse workforce.

To date, about 170 HR professionals have completed training courses developed in accordance with this framework. 

SINGAPORE HR CONGRESS & BUSINESS-CONNECT EXPOSITION



THE HR PLEDGE

We, the Employers and Employees, recognise the importance of HR, our nation's only resource, in the continuing survival of Singapore.

We are reminded that our prosperity today is the result of the Founding Fathers' steadfast values in HR.

We hereby pledge to do our best to commit to these Principles:

That HR is a Strategic Player in our organisation;

That Talents are the Building Blocks of our success; and

That Leadership is the Master Key to unlocking the potential of all.



I BELIEVE I CAN FLY

*Used to think that
I could not go on
That my job was nothing
but an awful song
But now I know I have to add value
And make my job stand out
to all in queue
I know I see it, and I can do it
I surely believe it, there's nothing to it*

*Chorus
HR people fly with me
Let us be the force to reckon with
Hiring, Firing, Developing
Let us work in harmony
HR people fly with me
Retention, Succession, Promotion
I believe we can fly
I believe we can fly
I believe we can fly*

*Our job is more than just
administrative
Without us no firm can conceive
The success that only
top talents can bring
and we keep them
by constant motivating*

*I sure can see it, and I can be it
I surely believe it, there's nothing to it*

Repeat Chorus

Hey 'cause I believe in me, oh'

*If I can see it, then I can do it
If I just believe it, there's nothing to it*

Repeat Chorus

Sung by a 30-strong choir from Woodlands Primary School - Gold medalist of the Singapore Youth Festival.



Getting ready to put on the show.



Singing "I Believe I can Fly"



A jam-packed seminar session.



A Skit by Institute of Technical Education entitled 'HR Thrives' - A Chief People Officer engages, transforms and motivates its people during the recession.